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Education: BSN, D'Youville College, Buffalo; master of public administration, SUNY College at Brockport

Family: Husband, John

Professional and community leadership:

Vice president, Rochester Rotary; volunteer consultant, Rochester Women's Network; volunteer facilitator, Executive Director Network; president, Rochester chapter, American Wine Society; Rochester Tournament volunteer, Wegmans Ladies Professional Golf Association; past vice president, Rochester chapter, Society for Human Resource Development

My guiding vision: Enlightened leadership creates amazing outcomes by energizing people, releasing innovation and creating success. My firm's mission: to develop leaders who create the climate for business and employee success. My vision: a business world where results are achieved through thriving people. For nearly six years, my energies have been to this end.

Rochester's assets and opportunities for economic growth:

The Genesee River's outlet to Lake Ontario is a diamond-in-the-rough with great potential for tourism. Niagara-on-the-Lake and Baltimore Harbor are proof: If we create a destination, they will come. Seizing our great natural asset will delight our community, grow the property tax base and increase sales tax revenues.

A key moment in my career that profoundly influenced me:

I was asked to lead a fledgling health care service whose CEO had a specific, expansive vision. My strategy was to align staff's unique talents to the required results. The outcome was vision accomplished! I learned that creating results by tapping into what drives individuals has remarkable power. My life's work became helping leaders engage their people.